



AUCH Construction: Serving the Southeast Michigan Communities for More Than a Century

Founded in 1908, AUCH Construction has provided planning, preconstruction, and construction services in the southeast Michigan area for 114 years. AUCH provides construction management services to more than 20 Michigan school districts and is active on more than 15 medical system campuses. In addition, the firm serves higher education clients such as the University of Michigan, Schoolcraft College, and Oakland University, as well as municipalities including Oakland and Macomb counties and the cities of Pontiac, Monroe, Romulus, and Rochester Hills. Other market sectors include commercial, light industrial and special projects for both public and private clients.

In 2018, the firm built a new LEED Gold Certified headquarters on University Drive in Pontiac. The building is a display of industry skill and demonstrates AUCH's commitment to sustainable design and the Pontiac community.

The firm has built a “family” culture and has been voted a Top Workplace by employees for eight years running. Working for AUCH is a career—not just a job—and many of the staff have been with AUCH for more than 20 years. Training, support and career development programs are offered to all employees so that they can do their personal best to add value to their team and serve clients with the highest level of professionalism.

AUCH, a member of the MIM for more than 10 years, is thankful for the MIM's educational opportunities from Masonry 101 for newly hired project engineers and superintendents to Masonry Wall Bracing to help ensure the safety of tradesmen working on our projects. “We encourage our employees to take advantage of these educational opportunities by sharing the MIM flyers and making these programs part of our overall training program,” says Vince DeLeonardis, CEO of AUCH. “In the last five years, AUCH team members have completed nearly 200 hours of MIM training! People still talk about Mariano “Skip” DiGiovanni's [MIM Mason Contractor Chair and Honorary Member] on-site training for the team on masonry wall flashing and how to deliver the highest quality project to our clients.”

The AUCH team also enjoys networking at the MIM's awards banquet and annual meeting.

Vince recommends identifying team members who have a passion for our industry and connecting them to the MIM programs. “Having them share what they have learned with the organization will help you identify potential leaders by their willingness to make the additional effort to learn, network, and share with others best practices from an important trade component of building construction,” he adds.

What does Vince love most about the industry? The people! “We are all different and, by the nature of our work, our character is front and center,” he says. “No hiding in a cubicle! Our industry represents some of the hardest working, most innovative, collaborative, passionate, and compassionate folks you will ever meet. I feel God’s blessing that I have been afforded the opportunity to meet and learn from these professionals and make construction my career, especially right here in southeast Michigan. This is someplace special!”