

## **#MIMemberMonday**

### **Recognizing Albaugh Masonry Stone and Tile**

The Masonry Institute of Michigan is advancing the masonry industry thanks to our members' continued dedication and support. Our members bring a wealth of experience and expertise to the organization, and we are honored to work with them to promote the best building system in the world. To recognize our members' contributions to the masonry industry, the MIM will be spotlighting different members in the coming months. Today, we are pleased to shine the light on Albaugh Masonry Stone and Tile, a MIM member for more than 15 years.

Albaugh Masonry began as a company with only two people in 1994. Those two did small residential jobs and were often subcontracted out to larger, more successful masonry contractors. Since then, the company, which expanded to include commercial work, has grown to over 100 employees and counting with a bonding capability of over \$10 million. Today, Albaugh Masonry is recognized in the industry as experts in brick and block, brick and stone, light steel fabrication, and restoration of historical buildings.

"We pride ourselves in our work in the residential and commercial field, but also investing within our company as well," said Scott Albaugh, president of Albaugh Masonry Stone and Tile. "Our first-generation employees are the backbone of this company, but our second-generation employees are responsible for its longevity. Our dedication to our employees and the long-term success of the company ensures that the service and expertise provided from the first generation is guaranteed from the second. Our continued commitment to our company and the masonry industry itself has allowed us to expand into an enviable masonry facility."

When asked what he loves most about the industry, Scott said being a part of the process and seeing it through to the end is one of his teams favorite aspects. He also appreciates the people working in masonry. "It takes a certain strength and grit to be in this industry, and it is contagious!" And the team also enjoys working with home and business owners who add their own creativity to the project, creating even greater anticipation for the final product.

Being a member of the MIM provides a variety of benefits, according to Scott. First, it promotes masonry throughout the architectural/construction industry. Being able to elevate the trade of masonry as a viable product is another benefit. The MIM promotes the technical engineering side of masonry which allows the trade to remain up to date on the latest design trends. Finally, the collaboration of masonry contractors and suppliers keeps the masonry industry from being fragmented. When contractors and suppliers join together, everyone benefits.

Scott recommends members get involved in the MIM because it provides networking opportunities with other contractors and an up-close perspective of the masonry industry. "Don't be afraid to invest in your own education to further your position in the masonry industry," Scott advises.

"Be thorough and create efficient habits to allow growth for yourself and profitability for your company. And look for good alliances with accountants, insurance providers, suppliers, legal professionals, etc. Loyalty with those you work with can create its own network of leads and opportunities.

“Lastly, remember, it’s not just the mason who makes a masonry company successful. Foster positive, respectful relationships with your employees. Ensure trust with your employees by providing consistent and quality work and benefits.”

Thank you, Albaugh Masonry, for your contributions to and vision for the industry.

We will continue to spotlight members on our blog and on our social media channels. Please reach out to Phil Ledent at [phil@masonryinfo.org](mailto:phil@masonryinfo.org) if you would like to see your organization recognized.